Governors' Area Forum

What can Governance do for you?

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Lead School Governance Officer

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Continuity and Change



HASG's first year:

- Members' website
- Newsletter
- Co-productions
- Forum Meetings

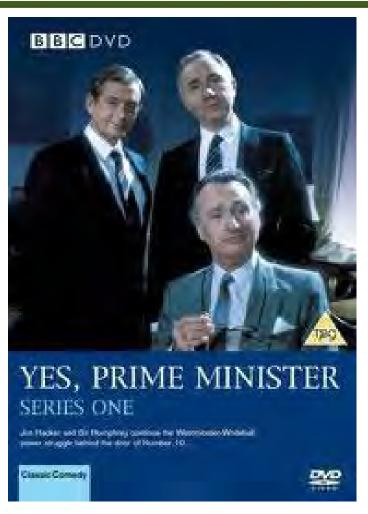
Nationally:

- Education Act
- Academies Act
- New Ofsted Framework





Continuity and Change



1990 - three roles of a governing body:

- Strategic
- Challenge and Support
- Accountable

Nationally since 1990:

- Prime Ministers: 5
- Sec. of State for Education: ?





Continuity and Change

Department for Education



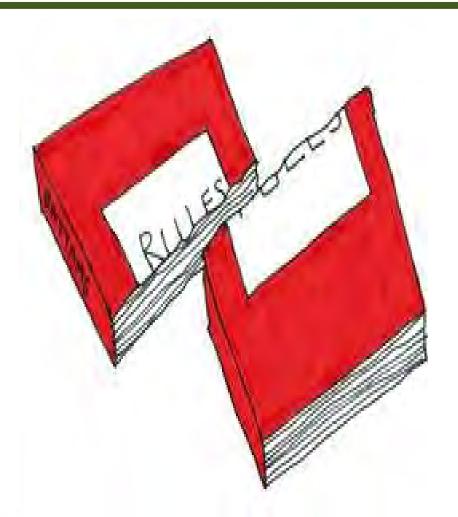
11 Education Secretaries:

- John MacGregor (89-90)
- Kenneth Clarke (90-92)
- John Patten (92-94)
- Gillian Shepherd (94-97)
- David Blunkett (97-01)
- Estelle Morris (01-02)
- Charles Clarke (02-04)
- Ruth Kelly (04-06)
- Alan Johnson (06-07)
- Ed Balls (07-10)
- Michael Gove (10-)





The Legacy for Governors



- Greater devolved powers
- Much less guidance

Some examples:

- FMSIS v SFVS
- SEF
- Anti Bullying
- Ofsted
- Capability & Appraisal





Help on the journey ahead



Currently:

- 98% Herts schools use Governance services – includes academies and free schools
- 32 course topics
- 368 governors courses run since September – approx. 7000 delegates

A way forward for Governors in Hertfordshire



Innovations



- New courses for new powers/duties
- 2 projects on good practice
- E-learning
- Additional governors
- Chairs' Service
- Clerking Service
- New structures





Performance Management

2006

- GB adopts PM policy
- Consultation on policy
- Policy review annually
- Policy includes class observation protocol
- Model policy "strongly recommended"
- HT written report to GB annually

From 1 Sept. 2012

- GB adopts <u>document</u> setting out appraisal process
- DfE's model policy is "optional"





HT's Performance Management

2006

- PM Committee of 2-3 governors
- GB sets objectives having consulted with SIP
- HT can request GB to change reviewer





HT's Performance Management

2006

- PM Committee of 2-3 governors
- GB sets objectives having consulted with SIP
- HT can request GB to change reviewer

From 1 Sept. 2012

- HT appraised by GB
- GB sets objectives having consulted with external adviser





Good practice



Two National College funded projects:

- Meeting the new Equality Public Duty
- Partnership working between Governing Bodies

Additional governors





E-learning



E-learning modules

- What governors have told us
- 'Light bites'
- To supplement existing courses

Video-linked training





Chairs' Service



- New chairs training course based on new National College modules
- Chairs Briefings & Forum meetings
- Explore ChairsMentoring with HASG





Clerking Service



The importance of clerking

- Ministerial Review
- Ofsted
- Clerks' Training and Support





New structures



HOORAY! Hockey players, footballers and supporters came to celebrate the reopening of Sawyers Hall Community Sports Trust all-weather facility which has been closed for two months for refurbishment

New-look sports facilities are revealed

made a welcome return.

Sawyers Hall Community Sports Trust has reopened its allweather football and hockey fa- took the view that the playing cilities, following a two-month surfaces had become sufficiently co closure for refurbishment.

ment, the decision was made to with a modern shock-pad which upgrade the existing fittings.

A POPULAR sports ground has reception when they were un-practice and five-a-side games."

Trust chairman Neville Brown said: "After 12 years, the trustees worn to justify replacement. We Faced with heavily worn equip-opted for an improved 'carpet' meets county hockey standards, ends. The new pitches, at a cost of as well as continuing to provide

The grounds provide a home for Sawyers Hall College sports teams and the nearby primary schools also make good use of the

They are also open to the public hetween 5pm and 10pm on weekdays, and 9am until 5pm on week-

The original pitches were £200,000, received an enthusiastic an excellent surface for football opened for the 1998/99 season.

Academy limited companies

School Companies

Community Interest Companies





Partnership Working

"By Herts. governors for Herts. governors"











Governors' Area Forum

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For the current edition of *Hertfordshire Governor*: http://governor.hertscc.gov.uk/



