January 2019

It is the comments, feedback and aspirations of our stakeholders that makes our school constantly evolving, improving and a pleasant place to work. Please do give an honest view and include your name if you would like us to chat through any comments and personally keep you updated with any actions following your comments.

Please pop this back into [Name]’s tray by Wednesday, 16th January 2019.

Name: (optional) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

My role in this school is best described as (please circle):

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Member of senior leadership team | Middle leader | Teacher | Support staff – Class based | Support staff-  Non class based | Support staff –  Admin/ Premises |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Question | Yes | No | Don’t know | Comment |
| Do you know what is expected of you at work? |  |  |  |  |
| Do you have the materials and equipment to do your work right? |  |  |  |  |
| At work, do you have the opportunity to do what you do best every day? |  |  |  |  |
| In the last seven days, have you received recognition or praise for doing good work? |  |  |  |  |
| Does your line manager/SLT, or someone at work, seem to care about you as a person? |  |  |  |  |
| Is there someone at work who encourages your development? |  |  |  |  |
| At work, do your opinions seem to count? |  |  |  |  |
| Does the vision/purpose of your school make you feel your job is important? |  |  |  |  |
| Are your colleagues committed to making a difference? |  |  |  |  |
| Do you have a ‘buddy’ at work? |  |  |  |  |
| In the last six months, has someone at work talked to you about your progress? |  |  |  |  |
| In the last year, have you had opportunities to learn and grow? |  |  |  |  |

Please see over

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **(please tick)** | **Strongly agree** | **Agree** | **Disagree** | **Strongly disagree** |
| I am proud to be a member of staff at this school. |  |  |  |  |
| Children are safe at this school. |  |  |  |  |
| Staff are safe at this school. |  |  |  |  |
| Behaviour is good in this school. |  |  |  |  |
| The behaviour of pupils is consistently well managed. |  |  |  |  |
| The school deals with any cases of bullying effectively (bullying includes persistent name-calling, cyber, racist and homophobic bullying). |  |  |  |  |
| Leaders do all they can to improve teaching. |  |  |  |  |
| The school makes appropriate provision for my professional development. |  |  |  |  |
| The school successfully meets the differing needs of individual pupils. |  |  |  |  |
| I know what we are trying to achieve as a school. |  |  |  |  |
| All staff consistently apply school policies. |  |  |  |  |
| The school is well led and managed. |  |  |  |  |
| I feel valued in my role. |  |  |  |  |

Any ideas/comments for the year 2019? Out the box ideas welcome!